



HISHAM KAMEL MADI

Doctor of Business Administration in Accounting

Associate Professor

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Education

July 2006 – June 2012

Doctor of Business Administration (Majoring in Accounting)

Othman Yeop Abdullah Graduate School of Business

College of Business

University Utara Malaysia, Kedah, Malaysia

2002 – 2004

Master of Business Administration (MBA) (Accounting)

The Arab Academy for Banking and Financial Sciences

Cairo-Egypt

Graduated (CGPA: 3.67/4.00)

1999 – 2002

Bachelor's Degree in Accounting

Faculty of Commerce

The Islamic University of Gaza,

Gaza Strip, Palestine

Graduated (CGPA: 3.70/4.00)

Professional Experience

September 2022- up to date

Modern College of Business and Sciences

Associate Professor & Coordinator- Accounting Program

- Responsibilities included: Providing counseling services to students regarding registration, and teaching required academic courses in the Department of Accounting at the Business and Economics, writing monthly reports about the progress and the needs of the students in the university

September 2018 – August 2022

The Islamic University of Gaza

Deputy Dean of External Affairs:

- Responsibilities included: Managing the administrative and financial affairs of the deanship, preparing project proposals, representing, and promoting the University and facilitates collaborative relationships with a variety of external stakeholders. receiving and giving tours to local and international visitors; and evaluating the performance of the employees under my supervision

September 2016 – September 2018

The Islamic University of Gaza

Deputy Head of Accounting Department:

- Responsibilities included: Providing counseling services to students regarding registration, reviewing the new titles of MSc in accounting theses, supervising the MSc students, preparing and teaching required academic courses in the Department of Accounting at the Economics and Administrative Sciences, writing monthly reports about the progress and the needs of the students in the university.

September 2014- UpToDate (on-leave)

The Islamic University-Gaza

Assistant Professor, Accounting Department

- Responsibilities included: Providing counseling services to students regarding registration, reviewing the new titles of MSc in accounting theses, supervising the MSc students, preparing and teaching required academic courses in the Department of Accounting at the Economics and Administrative Sciences, writing monthly reports about the progress and the needs of the students in the university

February 2014 – August 2022

Al Azhar University-Gaza

Lecturer (Part-Time):

- Responsibilities included: Preparing and teaching required accounting courses in the accounting department, evaluating the performance of the students, writing monthly reports about the progress and the needs of the students in the university.

September 2012 – May 2014

Albukhary International University- Malaysia

Lecturer:

- Responsibilities included: Preparing and teaching required accounting courses in the Business department, evaluating the performance of the students, writing monthly reports about the progress and the needs of the students in the university

February-May 2012

School of Accountancy, Universiti Utara Malaysia, Malaysia

Lecturer (Part-Time):

- Responsibilities included: Preparing and teaching required accounting courses in the accounting department, evaluating the performance of the students, writing monthly reports about the progress and the needs of the students in the university

July 2008 – May 2010

Yala Islamic University, Thailand

Lecturer:

- Responsibilities included: Preparing and teaching required accounting courses in the Business department, evaluating the performance of the students, writing monthly reports about the progress and the needs of the students in the university

October 2017- July 2018

Develop the Capacity of Business and Economics Research Centers at Palestinian Higher Institutions-BERC, Funded by Erasmus+, European Union

Project member:

- Responsibilities included: attending research activities and seminars, supporting research methodology courses visiting technology transfer offices at project partners including KTH University in Sweden, University of Almeria in Spain and L'Aquila University in Italy.

August 7, 2018 – January 31, 2019

Training of Trainers Programme on Teaching and Learning in Higher Education, in cooperation with Faculty of Education and Culture, Tampere University. Funded by Finland Government.

Project Member and e-Trainer:

- Responsibilities included: training in student learning and engagement, designing learning processes and environments, teaching in university and academic teaching in higher education, pedagogical development as a competency of the community.

July 20,2019 – August 5, 2019

Participating in Erasmus+ Staff Mobility for Training in Glasgow University, UK.

Representative of External Affairs Department at Islamic University of Gaza.

**International
Project**

- Responsibilities included: Managing mobility projects funded by E+, International networking, Identifying opportunities for future collaborations, and Job shadowing with International Credit Mobility processes and administration

Feb. 21,2022 – March 5, 2022

Participating in Erasmus+ Staff Mobility for Training in Jena University, Germany.

Attending workshop “Conflict Resolution and Peace Building”

Training

January- February 2020

Certified Zakat Accountant (CZA)

Kuwait Accountants and Auditors Association

January 9 – 4 February 2021

Certified Online Trainer

E-Global Academy LTD

March 27- April 12, 2021

Preparation of academic Programs Evaluator

Quality and Development Deanship

Islamic University of Gaza

August 16-28, 2021

Digital Content Creation

Quality and Development Deanship

Islamic University of Gaza

Academic Reviewer

September 2016 – Up to date

Islamic University Journal of Economics and Business

Reviewer:

- Responsibilities included: reviewing manuscripts, abstracts, and reports in the field of economic, management and trade, evaluating the rigor research, and writing updated reports about the revised research.

September 2014 – Up to date

Islamic University-Gaza

Supervisor and Thesis Examiner (MSc's Thesis) :

- Responsibilities included: supervising Masters' students in accounting department and examining MSC students.

Languages

Arabic and English.

Publications

- Madi, H., Nabi, G. A., Abdelfattah, F., & Madi, A. (2023). The Effect of the Characteristics of the Board of Directors and the Audit Committee on Financial Performance: Evidence from Palestine. In *Artificial Intelligence and Transforming Digital Marketing* (pp. 401-414). Cham: Springer Nature Switzerland.
- Pankaewta Lakkanawanit, Wilawan Dungtripop, Muttanachai Suttipun and Hisham Madi (2022), Energy Conservation and Firm Performance in Thailand: Comparison between Energy-Intensive and Non-Energy-Intensive Industries. *Energies*, 15(20), 7532.
- Shaer, S., Madi, H. (2023). The Impact of Audit Committee Characteristics on Voluntary Disclosure: An Empirical Study of Insurance Companies Listed on the Palestine Exchange. *AJASHSS*, Vol. 2, No. 3.
- Hisham Madi (2022), Do Level of Audit Committee Independence and Types of Financial Expertise Affect Corporate Voluntary Disclosure: Evidence from an Emerging Economy. *European Journal of Business and Management Research*, Vol. 7, No. 4.
- Hisham Madi (2022), The Board of Directors and Firm Performance: Evidence from Palestinian Listed Firms. *Research Journal of Finance and Accounting*, Vol 13, No.12.
- Hisham Madi, Mohammed Al mejabr & Mohammed Al Ashi (2022), The Impact of Audit Committee Characteristics on Intellectual Capital Disclosure: Empirical Evidence from Palestine. *Journal of Accounting and Financial Studies*, Vol 7, ISS 58.
- Hanna'a Shehada, Mohammed Alashi, Hisham Madi & Maher Durgham, (2022), The effect of corporate social responsibility disclosure on financial performance: evidence from Palestinian banks and insurance public listed companies, *Afro-Asian J. Finance and Accounting*.
- Hazem Al Kawajah, Mohammed Alashi, Hisham Madi. (2022) Disclosure of Community Involvement and Development According to International Standard ISO 26000 at Non-Financial Listed Companies on The Palestine Exchange (Applied Study). *Journal Of Administrative and Economic Sciences*, Vol. 15 (2).
- Moa'men Aldabash, Mohammed Alashi, Hisham Madi. (2021) Information Technology and Accounting Education Development. *Journal of the Economics of Business and Finance*, Vol.6 (1).
- Rewaa Elleiwa, Mohammed Alashi, Hisham Madi. (2021) The impact of financial inclusion on the banks competitive advantage (An Applied Study on the Listed Banks in Palestine Exchange 2014-2018). *Anbar University Journal for Economics and Administration Sciences*, Vol. 3 (2).
- Israa Al-Madhoun1, Hisham Madi, Mohammed Alashi. (2021) A Diagnostic for Earnings Management Using Changes In Asset Turnover And Profit Margin: Evidence From Palestine Exchange. *Journal of Economics Finance and Accounting*, Vol. 8 (1)
- Mahmoud Ahmed Al-madhoun, Muhammed Alashi, Hisham Madi (2020). The impact of Audit Committee Characteristics on Corporate Social Responsibility: Empirical Evidence from Palestinian Listed

Companies. IUG Journal of Economics and Business Studies, Vol. 1 (29).

- Rawan Sesalem, Muhammed Alashi, Hisham Madi (2019). Effect of the Characteristics of the Audit Committee on the Auditor Opinion Applied Study: Listed Banks at the Palestine Exchange. Journal of Al Azhar University of Gaza, Humanities, 21, (2).
- Eman Salah Herez, Hisham Kamel Madi, Mohammed Al ashi (2018). The Impact of Dividend Policy on the Volatility of Share Price at Palestine Exchange. Journal of Applied Scientific, Jordan, Amman.
- Hisham Kamel Madi, Zuaini Ishak, and Nor Azia Abdul Manaf, (2014). The Impact of Audit Committee Characteristics on Corporate Voluntary Disclosure. Procedia Social and Behavioral Sciences. Indexed by Scopus- Elsevier.
- Hisham Kamel Madi, Zuaini Ishak, and Nor Azia Abdul Manaf, (2013). Audit Committee Characteristics and Voluntary Disclosure: Evidence from Malaysian Listed Firms. Terengganu International Finance and Economics Journal. 3, (1),14-21

Conferences

- Madi, H., Alashi, M., Shaheen, N., Swirki, H., AbdelFattah, F. (2024). Investor Behavior and Stock Market Dynamics in Palestine During the COVID-19 Crisis. In: Alareeni, B., Hamdan, A. (eds) Navigating the Technological Tide: The Evolution and Challenges of Business Model Innovation. ICBT 2024. Lecture Notes in Networks and Systems, vol 1082. Springer, Cham. https://doi.org/10.1007/978-3-031-67434-1_44.
- Dahleez, K., Abdelfattah, F., Al Halbusi, H., Salah, M., Madi, H. (2024). An Investigation of Government Involvement and Green Information Systems in Driving Management Practices. In: Alareeni, B., Hamdan, A. (eds) Navigating the Technological Tide: The Evolution and Challenges of Business Model Innovation. ICBT 2024. Lecture Notes in Networks and Systems, vol 1081. Springer, Cham. https://doi.org/10.1007/978-3-031-67437-2_31.
- Hisham Madi, Ghaidaa Abdel Nabi, Fadi Abdelfattah and Ahmed Madi. "The Effect of the Characteristics of the Board of Directors and the Audit Committee on Financial Performance: Evidence from Palestine" in the Proceedings in The 6th Equal Opportunities Conference On Sustainable Leadership And Technology Innovation Management, February 06-08, 2023. Manama – Bahrain.
- Hisham Kamel Madi, Zuaini Ishak, and Nor Azia Abdul Manaf, "Audit Committee Characteristics and Voluntary Disclosure: Evidence from Malaysian Listed Firms" in the Proceedings in The Terengganu International Business and Economics Conference 2012 (TiBECIII), The Markets for Tomorrow: Scaling New Heights for Sustainable Development, Primula Beach Hotel, Terengganu, Malaysia.
- Hisham Kamel Madi, Zuaini Ishak, and Nor Azia Abdul Manaf, "Audit Committee effectiveness, Board Governance, and Voluntary Disclosure" in the Proceedings in The 3rd Global Accounting and Organizational Change Conference 2012, The Role of Accounting in Promoting Good Governance and Sustainable Management, Sunway Hotel and Spa, Kuala Lumpur, Malaysia

- November 18th-20th 2019, Workshop on National Dialogue with and through Universities in Palestine, Palthink for Strategic Studies and SwissPeace, Gaza, Palestine.
- August 18th-19th 2014, International Conference on Accounting Studies (ICAS 2014). Putra World Trade Centre, Kuala Lumpur, Malaysia.
- June 18th 2013, Islamic Finance Conference 2013 “Towards Global Resilience and Inclusiveness”. Malaysian Institute of Accountants (MIA), Hotel Istana, Kuala Lumpur, Malaysia.
- June 11th-12th 2013, Workshop on Step-by-Step ISO 9001:2008 Procedure Documentation, Malaysia Productivity Corporation. Albukhary International University. Kedah, Malaysia.
- March 6th – 7th 2013, Workshop “Econometrics for Practitioners Series 1-Panel Data. Organized by Centre for Testing, Measurement & Appraisal (CeTMA), Convention Center, Universiti Utara Malaysia, Kedah, Malaysia.
- January 8th 2013, Workshop on “Albukhary International University Orientation (Macro-level Management, Programmes and Micro-level classroom)”, Centre for Teaching Learning and Quality Assurance Management, Albukhary International University, Kedah Darul Aman, Malaysia
- November 6th 2012, Workshop on “Effective Teaching Strategies in The Arts and Social Sciences”, University Teaching and Learning Centre (UTLC), EDC Hotel, Kedah Darul Aman, Malaysia.
- October 18th - 20th 2012, Terengganu International Business and Economics Conference 2012 (TiBECIII), The Markets for Tomorrow: Scaling New Heights for Sustainable Development, Primula Beach Hotel, Terengganu, Malaysia.
- July 14th – 17th 2012, The 3rd Global Accounting and Organizational Change Conference 2012, The Role of Accounting in Promoting Good Governance and Sustainable Management, Sunway Hotel and Spa, Kuala Lumpur, Malaysia.
- April 1st 2007, Seminar on “Inter Cultural Communication”, Executive Development Center, EDC Hotel, Sintok, Kedah, Darul Aman, Malaysia.

Working Papers

- April 4th 2006, Seminar on “Towards Becoming a World Class Organization”, Menara Alor Star, Alor Star, Kedah, Darul Aman, Malaysia.
- February 18th 2006, Seminar on “Business Communication and Leadership in the 21st Century: Issues and Challenges”, Vistana Hotel, Penang.
- March 30th – June 15th 2005, Professional Diploma in Accounting (Access 2002, Accounting Macros, QuickBooks 2002, Banking with Computer, Accounting with Computer), YAT Center, Egypt.
- July 2nd-3rd 2000, Small International Enterprise Training Programme. The United Nations Relief and Works Agency for the Palestine Refugees. Gaza.
- Empirical Paper: Audit Committee Characteristics and Voluntary Disclosure: Evidence from Malaysian Listed Companies. Submitted to

Terengganu International Business and Economics Conference 2012 (TiBECIII), The Markets for Tomorrow: Scaling New Heights for Sustainable Development, Primula Beach Hotel, Terengganu, Malaysia

- Empirical Paper: Audit Committee effectiveness, Board Governance, and Voluntary Disclosure. Submitted to the 3rd Global Accounting and Organizational Change Conference 2012. The Role of Accounting in Promoting Good Governance and Sustainable Management, Sunway Hotel and Spa, Kuala Lumpur, Malaysia
- Research Proposal: Audit Committee effectiveness and Voluntary Disclosure in Malaysia: Pre and Post Introduction of the Revised Malaysia Code on Corporate Governance Code 2007. Submitted to Othman Yeop Abdullah Graduate School of Business, in fulfillment of the requirement for the degree of Doctor of Business Administration. Universiti Utara Malaysia, Malaysia.
- Research Proposal: Angel Investment Criteria in Malaysia. A project submitted as a partial fulfillment of Seminar in Entrepreneurial Finance Course for degree Doctor of Business Administration. Universiti Utara Malaysia, Malaysia.
- Marketing Strategy for ROJAM Industries SDN.BHD. As a consultancy project submitted to the College of Business in partial fulfillment of the requirements for degree Doctor of Business Administration, January, 2008. Universiti Utara Malaysia, Malaysia.
- Case Study: MK Land Holding BHD. A project submitted, as a partial fulfillment of Strategic Entrepreneurial Growth paper for degree Doctor of Business Administration. Universiti Utara Malaysia, Malaysia.
- Empirical Paper: Quality Perception of the International Students about the University Utara Malaysia. A project paper as a partial fulfillment of the Strategic Marketing Course for degree Doctor of Business Administration. Universiti Utara Malaysia, Malaysia

Teaching Experience

Bachelor's degree Courses

- Business Accounting.
- Principles of Accounting.
- Quantitative Research Methods.
- Investment Banking
- Corporate Governance
- Cost Accounting.
- Managerial Accounting.
- Accounting Information Systems.

Post Graduate Courses

- Auditing
- Principles of Accounting

Personal Information

- Date of Birth: 9-6-1980
- Place of Birth: Qatar
- Nationality: Palestinian
- Marital Status: Married (2 sons and 1 daughter)

References:

- Assoc. Prof. Dr. Zuaini Binti Ishak, Universiti Utara Malaysia, Malaysia, E-mail: zuaini@uum.edu.my
- Prof. Dr. Nor Aziah, Universiti Utara Malaysia, Malaysia, E-mail: aziah960@uum.edu.my
- Prof. Dr. Ahmed Muhaisen, Islamic University-Gaza. Palestine.
- E-mail: amuhaisen@iugaza.edu.ps
- Prof Dr. Hamdi Zorob, Islamic University-Gaza. E-mail Hamdi@iugaza.edu.ps
- Asst. Dr. Mohammed Alashi, Islamic University-Gaza. Email; Malashi@iugaza.edu.ps
- Dr. Reynaldo Gacho Segumpan, CMgr FCMI, CSci, Head, Department of Business Administration, Rustaq College of Education (formerly College of Applied Sciences - Rustaq), Office Phone: (+968) 26774 820. Sultanate of Oman. reynaldo.rus@cas.edu.om

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